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Date: 30 September 2008

To whom it may concern,

I confirm that Maciej Lipinski was employed as a Development Engineer with this organisation from 7 July 2008 to 15 August 2008 on a temporary contract.

While here Maciej demonstrated skills in electronics, hardware, and software, particularly in C programming. He is reliable, hard working, conscientious and has excellent communication skills. He worked equally well as part of the development team as he did on his own, where he showed good initiative. He delivered work to tight deadlines and showed calmness under pressure. Maciej also went beyond what was expected of him by researching in his own free time.

I would happily re-employ Maciej as I consider him to have been a valuable member of the team, who consistently achieved good results and delivered on all expectations.

Yours faithfully,

Lee Shaw

(Development Engineer)

Simon de Banke (General Manager)